



Hong Kong Association of Southern California

**LEECH TISHMAN**  
LEECH TISHMAN FUSCALDO & LAMPL

present:

## Law Seminar

### Chapter 5 Bankruptcy from a Creditor's Perspective / New Developments in California Employment Law



**Wednesday, December 11, 2019**

**4:00pm – 6:00pm**

**Location: New Century Insurance Services,  
16 N. Second Street, Alhambra, CA 91801**

**HKASC Member: Complimentary**  
Non-member: \$10; At the door: \$15

Inquiries: [info@hkasc.org](mailto:info@hkasc.org) | 213-622-9446

RSVP: <http://bit.ly/LawSeminar2019RSVP>

**Who Should Attend:** Banks, CPAs, Finance Managers, Small to Medium Business Operators.

About this Seminar:

### Chapter 5 Bankruptcy from a Creditor's Perspective

**On August 23, 2019, four new bankruptcy amendments were signed into law:**

- (1) the Small Business Reorganization Act of 2019;**
- (2) the Family Farmer Relief Act of 2019;**
- (3) the Honoring American Veterans in Extreme Need Act of 2019; and**
- (4) the National Guard and Reservists Debt Relief Extension Act of 2019.**

During the discussion, we will discuss the major changes to each of these amendments with a special focus on the Small Business Reorganization Act ("SBRA") which will go into effect in February 2020. This is the most extensive reform of the Bankruptcy Code since 2005 and includes important changes to the laws on preferential transfers. The SBRA, creates a new subchapter V of Chapter 11, designed to make Chapter 11 more accessible to small businesses by making it more efficient and significantly less costly. We will explain how a small business' filings will likely work under this new subchapter and explore how it may impact your current business practices. We will also provide suggestions for possibly reducing your business risks in the face of this new law.

### New Developments in California Employment Law

California has some of the most worker-friendly laws in the nation. 2019 proved to be no exception, as the courts continued to expand worker rights, and newly enacted legislation is changing the legal landscape. No matter the size of the business, employers face significant liability if they fail to comply with the complex and ever-growing maze of employment law, which in turn results in increased costs, reduced profits, and increased risk and exposure. Join us to hear an update on these new laws and how best to chart a course going forward.

# Law Seminar

## Chapter 5 Bankruptcy from a Creditor's Perspective / New Developments in California Employment Law

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### Speaker Profiles

#### Session 1: Chapter 5 Bankruptcy from a Creditor's Perspective

##### **Sandford L. Frey:**



Sandford L. Frey ("Sandy") is a Partner with Leech Tishman in the firm's Bankruptcy and Creditors' Rights Practice Group. Based in Leech Tishman's Pasadena office, Sandy focuses his practice on creditors' rights and bankruptcy-related legal matters including out-of-court workouts, Chapter 11 reorganizations, bankruptcy, insolvency and lending, real estate, general corporate and transactional matters and wine law. Sandy has over 30 years of experience representing debtors, lenders, purchasers, creditors and borrowers in and out of Chapter 11 matters, as well as in business and lending transactions and loan workouts.

##### **Dennette Mulvaney:**



Dennette Mulvaney is Counsel with Leech Tishman, and a member of the firm's Bankruptcy & Creditors' Rights and Real Estate Practice Groups. Based in Leech Tishman's Pasadena office, Dennette focuses her practice on all aspects of debtor/creditor law, representing financial institutions and other creditors, private businesses and individuals. Dennette's practice includes financial restructuring and bankruptcy, secured transactions (real and personal property), commercial transactions and real estate matters.

#### Session 2: New Developments in California Employment Law

##### **Eric J. Wu:**



Eric J. Wu is a Partner at Leech Tishman Fuscaldo & Lampl. He is based in Leech Tishman's LAX office and focuses his practice on California business and employment law matters. Eric has extensive experience providing advice and counsel to employers on all aspects of employment law, and he has successfully represented clients in litigation, arbitration, and mediation. He also regularly advises companies on business and corporate matters. Eric's clients include small to mid-market companies in the manufacturing, technology, transportation, retail, service, social media, food production, and service industries.